



Employment Opportunity – External Track

Position: National Logistics Manager **Reporting to:** Managing Director **Location:** Tanga

Principle Accountabilities:

- Design and formulate distribution strategies supported by a distribution model which addresses and meets the demands of a dynamic and changing business environment
- Manage the implementation and updating of the distribution model to meet ongoing business objectives and demands
- Manage the relationship with rail and road transporters and other strategic partners to achieve the required business outcomes
- Manage the cost structure and operating costs of the Logistics function and compliance to Tanga Cement administrative processes
- Lead and manage people to achieve performance objectives
- Ultimately responsible for safe working practices especially in areas of responsibility.
- Environment: Ensure environmental procedures are complied with, identify and manage the environmental aspects and impacts in his/her area and instil environmental awareness culture in his/her area.
- Any other duties as may be assigned by line management

Key requirements:

Education

- Bachelor degree in Logistics/Supply Chain/Operations Management or a related field.
- Post Graduate in Sales & Marketing/ MBA will be an added advantage

Experience

- 10 years of experience in a Supply Chain Management environment giving exposure to and responsibility in different functions related to transport, logistics, planning and warehousing
- Experienced in managing and leading staff.
- Certified CSCP/ SCOR-P/ CSCMP/ CPL
- Experienced with sales function

Knowledge & Skills

- Good general knowledge of supply chain management
- Good understanding of Cement business
- Good understanding of macro-economic factors and relevant government legislation
- Good knowledge of systems and business processes that support the supply chain management function
- Proficient in using computer software
- Proficient in the relevant SAP modules
- Business and financial acumen and the ability to conceptualize the broader business picture
- Able to provide direction and leadership to the department
- Confident in decision making
- Able to facilitate synergy and cooperation in multi-disciplinary teams
- The ability to engender confidence and create an environment in which team members can excel
- A results and continuous improvement orientation
- Good attention to detail whilst not missing the bigger picture
- Good analytic and numeric ability
- Good interpersonal relationship skills
- Negotiation skills
- Communication skills
- The ability to follow up and keep things on track
- A passion for customer service

Salary and Benefits

The Company offers attractive salary and benefits in line with the candidate's qualifications, skills and experience.

How to Apply

Please send your CV and copies of relevant certificates by email to vacancies@simbacement.co.tz, on or before **01st June 2019**

Only shortlisted candidates will be contacted.