



**Position:** Preventive Maintenance Superintendent **Reporting to:** Maintenance Manager **Location:** Tanga

### **Key responsibility**

- Responsible for all preventive maintenance, ensuring maximum plant optimization, develop technical knowledge of the team and utilize own and team efforts to achieve the objectives of the operations. Provide specialist knowledge in preventive maintenance to optimize plant efficiency.

### **Principal Accountabilities**

- Support the maintenance Manager to plan and manage all preventive maintenance activities in the Maintenance Department
- Investigate process problems either as identified from log sheets or by request from the Plant Manager or Maintenance Manager and, make recommendations on changes to process, operating procedures or other areas as required
- Bring preventive maintenance up to standard & speed
- Coordinate and assign activities to the preventive maintenance team
- Review all preventive Maintenance Routine (PMR's) to ensure that they are done effectively.
- Ultimate responsible for safe working practices especially at areas of responsibility.
- Environment: Ensure environmental procedures are complied with, identify and manage the environmental aspects and impacts in his/her area and instil environmental awareness culture in his/her area.
- Any other duties as may be assigned Line Management

### **Education**

- Degree in Mechanical Engineering
- Must be registered with Engineers Registration Board

### **Knowledge and Specific Experience**

- Minimum 5 years' maintenance experience in cement or similar industry.
- Must have extensive experience in maintenance system implementation and strategies
- Must have experience in managing people, Expert in understanding of operation maintenance and production strategies and SAP system, knowledge of health, safety and environmental risks identification and statutory requirements and management planning and organizing skills, problem solving skills, Advanced people skills for managing team, Sound computer and MS Office skills,
- Expert knowledge of cement plant equipment, including operating systems to do proper plant over-inspection, fault finding

*Tanga Cement Plc is proud to be an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*



### **Salary and Benefits**

Tanga Cement offers attractive salary and benefits in line with the candidate's qualifications, skills and experience.

### **How to Apply**

Send your CV and copies of relevant certificates by email to [vacancies@simbacement.co.tz](mailto:vacancies@simbacement.co.tz), on or before 28<sup>th</sup> January 2021. Only shortlisted candidates will be contacted.