

# Environmental Policy

Our actions today mould the future

## Policy

Tanga Cement Public Limited Company, which manufacture and sell clinker and cement, recognizes the universal right of present and future generations to an environment that is not harmful to human well-being. Our commitment is to continuously improve our environmental performance and to provide a positive contribution to sustainable development. We conduct our operations in such a way that we minimize any potential adverse effects of our operations, processes and products on the community, the environment and ourselves.

## Environmental pillars and principles

There are four main pillars of our environmental policy, to which we have assigned principles to guide our progress.

## Management systems

We commit ourselves to environmental management systems for our cement operations that comply with the requirements of ISO 14001

- Establish, implement, and maintain our ISO 14001 management systems.
- Achieve continuous improvement through the process of risk management, the execution of performance assessments, benchmarking and the implementation of improved programs.
- Management will periodically review progress on environmental objectives, targets and programs.
- The policy goal is to fulfil our compliance obligation, enhance environmental performance and achieve environmental objectives.
- Communicate this policy to employees and other stake-holders.

## Resource utilisation

We promote eco-efficiency, conservation of non-renewable resources and recycling of secondary materials.

- Pursue the optimal utilisation of resources, the reduction of waste and of the use of fossil fuels.

## Environmental impacts

We measure performance and continuously improve and promote best practice in our industry.

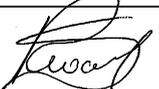
- We commit ourselves to the protection of the environment including prevention of pollution.
- Management will provide the necessary resources to execute this policy
- Continuously review environmental impacts in order to minimise environmental degradation.
- Use our emergency preparedness program to identify and implement risk mitigation measures.
- Rehabilitate our mining sites to a self-sustainable or positively usable landform on final closure of operations.
- We will be active in promoting the conservation of species and ecosystems in the interests of protecting our country's rich bio-diversity.

## Stakeholder relations

We engage our stakeholders and report to them on compliance, performance and progress.

- Participate in environmentally related dialogue with stake-holders, provide appropriate environmental training for all employees and contractors, and publish a report on Sustainable Development.

Our Environmental Policy is viewed as a dynamic document and is available to all employees, regulatory authorities and the community.

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