Occupational Health And Safety Policy

My Safety Is Our Safety

Policy

Tanga Cement Company Limited is passionate about people and their health and safety. Our main objective is ZERO harm. We therefore accept the following:

Specific Objectives

- 1. We accept OHS as an integral part of our competitive advantage where all stakeholders understand the relationship between profitability and OHS.
- 2. We commit to prevention of injury and ill health and the continual improvement of our systems and performance which provides a framework for setting and reviewing OHS objectives and targets.
- 3. We will achieve the highest levels of health and safety through application of the hierarchy of controls, active and competent risk management and the establishment of sound work practices.
- 4. We will comply with all OHS related legislations and other requirements where applicable.
- 5. We commit to train, develop, provide experience and skills to ensure our workforce. acknow-ledges, understands and manages hazards and risks associated with their work.
- 6. Our equipment shall be maintained to the highest standards and all changes to equipment or processes shall be subject to a risk-based change management approach.
- 7. We will openly engage and communicate with all interested and affected parties.
- 8. We will report all incidents, analyse root causes and search for best practices.
- 9. We shall review this policy regularly to ensure relevance and appropriateness.
- 10. This policy shall be made available to all interested and affected parties.

Issued by	final	Revision Number	04
	Reinhardt Swart Managing Director	Date	April 2023

